



EARN WHILE YOU LEARN

Hanson UK is a leading supplier of heavy building materials to the construction industry including aggregates, ready-mixed concrete, asphalt, cement and cement-related materials. We are all about being part of one team. We employ over 3,500 people in a wide range of roles across 300 operational sites.

Why apply for our higher apprenticeship LEAD programme?

- Three years paid employment in a key industry while studying for a level 5 mineral products technician higher apprenticeship.
- Earn a great salary with benefits and discounts while gaining qualifications and experience.
- Learn a wide range of practical skills – operational, technical and commercial – in a varied environment while you earn.
- Hanson's learning education and development (LEAD) programme gives you a range of skills to ensure you're ready for the next stage of your career with us at a supervisor level.
- Option of a two-year top up to a BSc (Hons) degree in minerals management fully funded by us.
- Join a group of our LEAD higher apprentices throughout the UK with a strong supportive network.
- Long-running and well-developed programme.





“ It was a great introduction to an industry I knew little about. I enjoyed the variety of practical placements and projects I did across the business. It gave me a strong base to start from and a chance to prove myself. ”

Felicity Nkomo,
LEAD trainee supervisor

“ I've been very fortunate to have experienced both operational and commercial roles across the business and I am truly grateful for the support Hanson has offered me over the years. The LEAD programme set me up with the skills and qualifications I needed to build a career in the industry and with Hanson I can see plenty of further opportunities for the future. ”

Ryan Murphy is now a business development manager after successfully completing his LEAD programme



What support will I get?

You will have help from your manager, mentor, our talent and development team, site managers and current and previous LEAD apprentices.

What roles are available after our LEAD programme?

A wide range – from production and plant supervisors, operational, transport and distribution managers to technical and commercial roles.

Are you keen to embark upon an exciting career where you can gain a broad spectrum of valuable skills, learn about the mineral products industry and work for a company committed to improving sustainability?

Interested? To apply, you need:

- At least 80 UCAS points at A/AS level/ BTEC/NVQ/Scottish Highers or equivalent standard including at least one STEM subject.
- Five GCSEs or equivalent at grade four/C or above including maths, English and science.
- Full UK driving licence (or have this in place by the September start date).

Our LEAD Programme offers a wealth of opportunities and experiences across our business and locations.

Find out more at hanson-careers.co.uk/apprenticeships
or scan the QR code for details or to apply.

